



## Signatory Name: Amer Sports Australia Pty Ltd

*The question numbers in this report refer to the numbers in the report template. Not all questions are displayed in this report.*

Status: Completed

The content in this APC Annual Report is hereby endorsed by the Chief Executive Officer, or equivalent officer of the organisation.

Yes

**5. Industry sector** (please select 1 only):

- Brand Owner / Wholesaler / Retailer
- Packaging Manufacturer
- Waste Management
- Other - Commercial Organisation
- Community Group
- Industry Association
- Government
- Raw Material Supplier
- Other:

**6. Industry type** (please select 1 only):

- Food & Beverage
- Pharmaceutical / Personal Care / Medical
- Hardware
- Homewares
- Communications / Electronics
- Clothing / Footwear / Fashion
- Chemicals / Agriculture
- Fuel
- Large Retailer
- Tobacco
- Shipping Company
- Airline
- Other:

**7. Please indicate your organisation's reporting period:**

- Financial Year: 1 July 2012 – 30 June 2013
- Calendar Year: 1 January 2013 – 31 December 2013

**Goal 1: Design**

**KPI 1: % of signatories with documented policies and procedures for evaluating and procuring packaging using the SPGs or equivalent.**

8. Does your company have documented policies and procedures for evaluating and procuring packaging using the SPGs or equivalent?

- Yes  No

Provide details of policies and procedures

Our global parent company has committed to the reduction of all materials in our manufacturing and packaging process and this will be used to inform our SPG audit process.

9. Of the types of packaging **existing at the beginning of the reporting period**, what percentage had been reviewed using the Sustainable Packaging Guidelines (SPG) by the end of the reporting period?

%

10. Have any new types of packaging been introduced during the reporting period?

- Yes  No

11. If yes, of the **new types of packaging introduced during the reporting period**, what percentage have been reviewed using the Sustainable Packaging Guidelines (SPG) by the end of the reporting period?

%

12. Please indicate your progress this year towards achieving your annual targets and milestones for KPI 1

	Target: According to your Action Plan, what did you set out to do?	Actual: What did you achieve?
1.	Sustainable Packaging Audits on main packaging lines	<p>In the first two years of our 5 year Action Plan, Amer Sports carried out SPG audits packaging lines that made up approximately 30% of our overall reporting obligation.</p> <p>Due to a change in staff reporting to the APC we have been delayed in carrying out the next SPG audit.</p> <p>We have however, maintained SPG audits from previous years , along with supporting third party information , in a single secure online tool.</p> <p>In the next reporting Amer Sports will endeavour to further populate our current audits and carry out a number of SPG audits to bring our overall % closer to the 100% target.</p> <p>A full audit trail is kept for each audit and is accessible to all staff involved in the process.</p>
2.	Global commitment to environmental best practise and compliance with associated legislation	<p>As per our Global Environmental policy Amer Sports is committed to reducing the environmental impact of our products and operations through the use of methods which are both environmentally responsible and economically sound.</p> <p>We strive to continuously improve our performance and assess the environmental effects of our decisions. Our SPG audits are a function of this performance measurement protocol and we aim to contribute through the continued maintenance on our audits on all our product lines..</p>

**13. Describe any constraints or opportunities that affected performance under this KPI**

Amer Sports in Australia operates to best practise at our warehouse facilities in Melbourne. As part of our APC obligations we have carried out two SPG audits on the products we supply to the Australian market. In this period we were unable to carry out further audits but we did manage to maintain our previous audit files and updated where we received further information.

The vast majority of our packaging is supplied from overseas where our parent company operates to the highest environmental standards, including the recording in detail of our operations environmental footprints. In the next reporting period Amer Sports will continue to expand the range of products covered in our SPG audit files.

**Goal 2: Recycling**

**KPI 3: % signatories applying on-site recovery systems for used packaging.**

**14. Do you have on-site recovery systems for recycling used packaging?**

- Yes at all facilities/ sites
- Yes at some, but not all facilities/ sites
- No

**15. Please indicate your progress this year towards achieving your annual targets and milestones for KPI 3**

	Target: According to your Action Plan, what did you set out to do?	Actual: What did you achieve?
1.	Management of onsite packaging waste	<p>Amer Sports implement best practise in relation to the management of our onsite waste and we can confirm we undertake to recycle all our packaging waste as part of our daily operations, we are currently preparing a reporting procedure so this can be reported internally and in our annual APC report.</p> <p>Our parent company prepares detailed information for our various manufacturing sites from where our products are imported, with the aim of minimising onsite waste.</p>

**16. Describe any constraints or opportunities that affected performance under this KPI**

Amer Sports act as a distribution centre for our global manufacturing centres. Our main packaging waste onsite is secondary cardboard boxes when we are required to breakdown bulk deliveries to create a mixed delivery for a retail outlet or customer.

Our warehouse uses a distribution system that aims to increase efficiency within the supply chain. Where possible we will reuse cardboard boxes to repack goods for onward delivery. However in some instances we are unable to use the secondary packaging on goods inwards . Amer Sports recycle 100% of cardboards not suitable for reuse.

**KPI 4: Signatories implement formal policy of buying packaging made from recycled products.**

17. Does your company have a formal policy of buying packaging made from recycled packaging?

- Yes  No

Please explain why not

Amer Sports import 100% of our products and these are already fully packaged. Our Head Office aims to use as much recycled content as possible however, Amer Sports Australia cannot influence the packaging on the products we distribute to the market.

18. Is this policy actively used?

- Yes  No

19. Please indicate your progress this year towards achieving your annual targets and milestones for KPI 4

	Target: According to your Action Plan, what did you set out to do?	Actual: What did you achieve?
1.	Purchase packaging with a recycled content.	Amer Sports purchase packaging we apply to our goods outwards from APC signatories and this cardboard has a high percentage content of recycled materials
2.	Integrate SPG audit outcomes into Annual Report and purchasing policy	<p>In carrying out our SPG audits, Amer Sports will review all types of packaging we supply to the market by 2015. As part of these audits we will identify the packaging that has a recycled content, and the packaging that could have a recycled content without affecting the functionality or marketing of the product.</p> <p>Amer Sports will liaise with our global operations to ensure our primary packaging can be included in this review process, as this makes up the majority of our packaging supplied into the Australian market.</p>

20. Describe any constraints or opportunities that affected performance under this KPI

Amer already purchases a significant amount of recycled content packaging and we will formalise this through the collation of a database of all packaging sourced and the recycled content. This will be an output of our ongoing SPG audits.

### Goal 3: Product Stewardship

#### KPI 6: % signatories with formal processes to work collaboratively on packaging design and / or recycling.

21. Does your company have formal processes in place for collaborating with other companies or organisations on improved packaging designs and/or recycling which aims to reduce or eliminate waste?

Yes

No

22. Please indicate your progress this year towards achieving your annual targets and milestones for KPI 6

	Target: According to your Action Plan, what did you set out to do?	Actual: What did you achieve?
1.	Amer Sports Global policy on Transport and Distribution.	<p>A key objective of Amer Sports global environment policy is to optimize the transportation routes and methods as well as loading containers more efficiently to achieve cost savings and carbon emission reductions.</p> <p>We also seek ways to reduce packaging material usage and the carbon emissions of our distribution centres. Amer Sports Australia adhere to these standards and employ best practise onsite in the management of our packaging waste for recycling and our general waste arisings. Our efficient transport system also has an impact on the range of packaging we will apply to our products.</p>
2.	Contact packaging suppliers as part of SPG audit process	During our SPG audits we are contacting our packaging suppliers to request information in relation to not only the recycled material content but also efficiency of the manufacturing process.

23. Describe any constraints or opportunities that affected performance under this KPI

Amer Sports globally aims to operate as a good corporate citizen and has prepared a number of policies in the areas of the environment and social initiatives. Our SPG audits have ensured we have advised our head office as to our reporting requirements and their input in relation to the packaging on goods supplied into the Australian market.

#### KPI 7: % signatories showing other Product Stewardship outcomes.

24. Please indicate your progress this year towards achieving your annual targets and milestones for KPI 7

	Target: According to your Action Plan, what did you set out to do?	Actual: What did you achieve?
1.	Global Environment Policy	<p>Amer Sports Australia benefit from the introduction of a global Environment Policy by our Head office .</p> <p>Amer Sports seek ways to save energy, take into account material efficiency, waste management, preserve water and safeguard wastewater management. We are committed to reducing our demand for resources and emissions to the environment in our production and seek ways to reduce the use of materials that have significant environmental impact and look to re-use materials where possible.</p>

2.	Global Social Policy	<p>Amer Sports are committed to socially responsible labour and workplace practices.</p> <p>We expect also our sourcing partners to respect human rights in the spirit of internationally-recognized social and ethical standards including International Labour Organization (ILO) Standards and the United Nations' Universal Declaration on Human Rights. Amer Sports is committed to these principles that are explained in the Company Code of Conduct and Ethical Policy. Our Social Compliance Policy defines how Amer Sports implements its supplier monitoring program. Amer Sports provides training to help ensure such standards are met and actively monitors the performance of its sourcing partners. We are dedicated to improving working conditions in our supplier companies through cooperation with the suppliers.</p>
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25. Since the beginning of the reporting period, has your company had any other outcomes related to product stewardship?

Yes  No

If yes, please give examples of other product stewardship outcomes

26. Describe any constraints or opportunities that affected performance under this KPI

Amer Sports Australia has an opportunity to benefit from the environment and social policies put in place by the parent company. In the implementation of the SPG audits , Amer Sports can use the information gathered for global reporting in relation to our primary packaging. This will assist in achieving our goals as set out in our 2010 Action Plan.

**KPI 8: Reductions in packaging items in the litter stream.**

27. Please indicate your progress this year towards achieving your annual targets and milestones for KPI 8

	Target: According to your Action Plan, what did you set out to do?	Actual: What did you achieve?
1.	Onsite waste management	<p>Amer Sports operate from a modern warehouse in a landscaped industrial park where each company has their own waste facilities.</p> <p>These facilities include recycling of our warehouse cardboard and plastic, as well as the separation and recycling of our canteen paper and plastic waste.</p> <p>These facilities include recycling.</p> <p>This site is serviced by a registered waste contractor.</p> <p>Our onsite cardboard packaging waste is placed in this recycling facility and removed regularly to ensure no litter is allowed gather around the site.</p> <p>Normal OHS standards and best practise for a warehouse facility ensure there is no opportunity to gather around our site.</p> <p>As a supplier of high end consumer goods our facility operates as a secure premises and there will be little or no opportunity for our packaging to end up as litter in our local area.</p>

2.	Amer Sports primary packaging on consumers premises	Amer Sports supply a product that is usually removed from its primary packaging in a sports facility , where waste facilities are available, or in the household of the consumer, where there are kerbside facilities. It is highly unlikely that our packaging will be found in litter .
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**28. Describe any constraints or opportunities that affected performance under this KPI**

Amer Sports are constrained in the actions we can take to remove our packaging from the general litter stream as it will rarely arise if ever. Our packaging is used to bring our product to final destination of use, and this is usually either a sports facility or a household, in both instances the general public dispose of our packaging responsibly and for a number of products they may keep the packaging for protection during storage.

**Your Experiences**

This section lets you share with us any achievements, good news stories and areas of difficulties in making progress against your plan and the Covenant goals and KPIs.

**29. Key achievements or good news stories**

**30. Areas of difficulties in making progress against your plan, Covenant goals or KPIs**